



- STAR HRS (PVT) LTD
- TOPPERS HR SERVICES (PVT) LTD
- A.B.O BROTHER'S (PVT) LTD
- STAR HRSG (PVT) LTD

STAR HUMAN RESOURCE SERVICES GROUP

Empowering Businesses Through Strategic HR Solutions



CORPORATE PROFILE

www.starhrsg.com





About Us

Star Human Resource Services Group, is a leading HR Consultancy firm dedicated to helping businesses and organizations to drive their success.

STAR HRSG is committed to providing expert human resource services and support to a wide variety of industries. Our team of friendly, seasoned professionals has the education, skills, and knowledge to ensure that your organization's HR department is operating legally, efficiently, and strategically. And with a full spectrum of services available, we're your one-source alternative to maintaining an in-house human resources department.

Every service we provide is delivered with the commitment to exceeding our client's expectations. We take our client relationships seriously and we value the trust you place in us.

Established in 2010

Vision and Mission

Vision

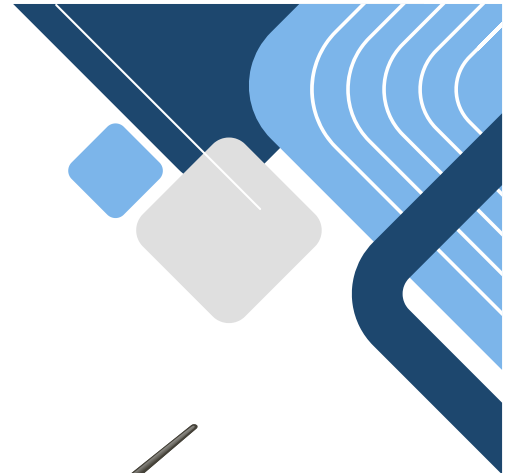
Empowering organizations through innovative & comprehensive human resource solutions for sustainable success.

Mission

Delivering exceptional HR Services that optimize workforce potential and drive organizational excellence.

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From the Desk of the CEO

It is essential to follow the right directions and truly believe to make a positive difference in people's lives.

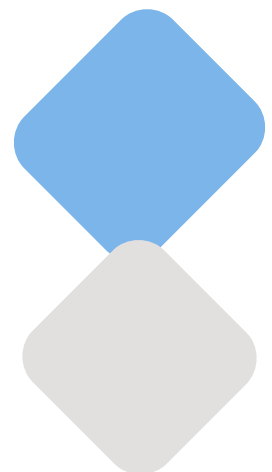
We are passionate to connect professionals to build significant careers. We guide professionals in the right way which they deserve.

MUHAMMAD OWAIS AKRAM
GROUP CEO

Why Choose Star HR Services Group?

- **Expertise:** Decades of combined experience in HR across multiple industries.
- **Customized Solutions:** Tailored HR services that meet the specific needs of each client.
- **Proven Track Record:** Success stories and client testimonials that speak to our capabilities.
- **Dedicated Team:** A team of HR professionals committed to your success.

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OUR SERVICES



**Manpower
Outsourcing**



**Payroll
Management**



Talent Hunting



**Bulk
Recruitment**



**Antecedent
Verification**



**Training &
Development**



**HR
Policies**

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OUR SERVICES

MANPOWER OUTSOURCING

STAR HRSG operates in conjunction to increase efficiency and reduce workload for organizations to enjoy hassle free functioning of their human resource departments. We ensure legal and statutory compliance along with the conservation of reputation and interest of our clients.

Employment documentation, payroll and final settlement processing, legal & statutory matters, related legal proceedings, opinions and actions required are handled expertly and directly by us. This ensures the clients remain uninvolved and continue to focus on their core business.

PAYROLL MANAGEMENT

Payroll Management is a foundation for employee satisfaction and Business Success. STAR HRSG provides professional and efficient payroll outsourcing services in Pakistan that comply with all the necessary legal requirements.

Our thoroughly managed payroll outsourcing service will ensure that the employees are always paid accurately and on time.

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OUR SERVICES

TALENT HUNTING

STAR HRSG focuses on finding qualified candidates. We are experts in creating unique HR solutions while working within the budget and schedule constraints of our clients. Our main service, executive search, is geared toward assisting companies in gaining this competitive edge through the identification, evaluation, and hiring of top-tier individuals. We evaluate the needs of our clients and work to find the best candidate.

We seek and hire inspiring, transformative leaders from all kinds of backgrounds who deliver extraordinary skill and vision to the organizations they lead.

We prioritize our client's needs and are dedicated to assisting them in achieving their goals, making progress, and enhancing performance.

BULK RECRUITMENT

STAR HRSG provides bulk hiring services for clients requiring many people within a shorter span of time to fulfill their business needs.

Since the beginning of our business, we have collaborated closely with our valued clients and supplied thousands of employees from Pakistan. We have developed a specialty in Bulk and a massive number of job seekers across Pakistan.

We have a profile bank of more than 50,000 people from various industrial areas. We have the honor of supplying and organizing hundreds of applicants for the interview process, ensuring the success of our respected client's hiring initiative.

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OUR SERVICES

ANTECEDENT VERIFICATION

STAR HRSG specializes in assisting Clients with their employment needs. The opportunity for success and security within the organization is greatly enhanced once you take the steps to make a smart hire by finding out about your applicants before/after you hire.

In fact, negligent hiring legislation throughout over half of the country now holds employers accountable for ensuring they have such management control. By making the decision to run a course of preventative maintenance and secure your company's safety and foundation, you develop a staff that can perform with professionalism and intensified productivity.

STAR HRSG provides you with the solutions you need to succeed. Our power comes from our extensive service capacities.

WE OFFER:

- Educational documents verification
- Employment Verification
- CNIC/NADRA Verification
- Police Verification
- Reference Check Verification

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OUR SERVICES

TRAINING & DEVELOPMENT

Receiving high-quality training and development services enables individuals to work more productively, offer better customer service, and do so while continuing to enjoy their careers.

As a result, more satisfied customers start to show up over time, which is advantageous for all parties. Of course, investing in employee training has additional advantages.

STAR HRSG specialists can create enjoyable and motivating training and development programs to make sure your staff is prepared to perform at their best now and in the future.

HR POLICIES & EMPLOYEE HANDBOOK

Our HR strategy demonstrates how to get in, hire, and keep the talent you require for growth. We demonstrate how to make a successful plan, including developing a people strategy, creating team-building rules and practices, and coordinating your HR department with long-term objectives. You'll operate more efficiently, get stronger, and advance more quickly when you have the proper HR plan in place.

STAR HRSG also specialized in assisting small to medium-sized companies with an established HR team with any short-term HR overflow, employee professional development, or project work. For medium-sized organizations, we mentor current HR or Administration team members to strengthen their capabilities. We are plug-and-play and have the experience to operate inside your current HR function.

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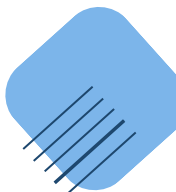
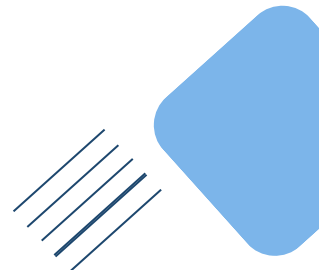
OUR CORE VALUES



- **Integrity:** Upholding the highest standards of ethics in all our actions.
- **Excellence:** Delivering superior HR solutions that exceed client expectations.
- **Innovation:** Continuously improving and innovating to stay ahead in the HR industry.
- **Partnership:** Building lasting relationships with our clients based on trust and mutual respect.
- **Commitment:** Dedicated to the success of our clients and the growth of their businesses.

OUR BUSINESS PROCESS

- Share your business need with STAR HRSG and our representative will call you to understand your requirement
- STAR HRSG will share a plan and proposal according to your business need.
- Representative will visit your office and present the business plan to your management
- Execution of plan with defined deliverables and turnaround time.



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OUR TOP MANAGEMENT

MUHAMMAD OWAIS AKRAM

Group CEO

CH. ADNAN AKRAM

Director Finance

MUHAMMAD BILAL AKRAM

Director IT & Procurement

MUHAMMAD AMIN

Group General Manager

HR & Administration

SADIQ FAREED

Head of Business Growth & Expansion

SYED AKHTER ALI SHAH

General Manager

Business Development Strategy

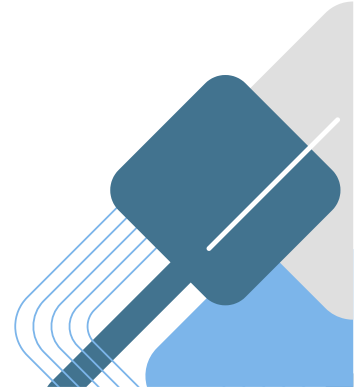
MANSOOR HAROON BADSHAH

General Manager

Recruitment & Outsourcing Business

www.starhrsg.com





OUR VALUED CLIENTS



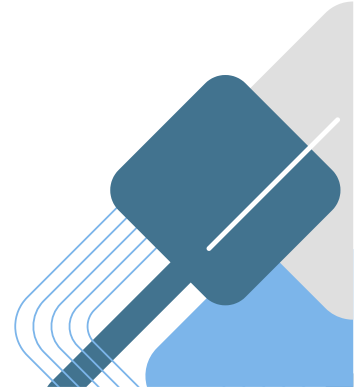
LOTTE KOLSON



Futchally Chemicals (Pvt.) Ltd.

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OUR VALUED CLIENTS



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OUR PRESENCE

- KARACHI
- LAHORE
- ISLAMABAD
- MULTAN
- FAISALABAD
- DERA ISMAIL KHAN
- PESHAWAR
- BALOCHISTAN

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