



- STAR HRS (PVT) LTD
- TOPPERS HR SERVICES (PVT) LTD
- A.B.O BROTHER'S (PVT) LTD
- STAR HRSG (PVT) LTD

# STAR HUMAN RESOURCE SERVICES GROUP

Empowering Businesses Through Strategic HR Solutions



## CORPORATE PROFILE

[www.starhrsg.com](http://www.starhrsg.com)





## ABOUT US

Star Human Resource Services Group, is a leading HR Consultancy firm dedicated to helping businesses and organizations to drive their success. STAR HRSG is committed to providing expert human resource services and support to a wide variety of industries. Our team of friendly, seasoned professionals has the education, skills, and knowledge to ensure that your organization's HR department is operating legally, efficiently, and strategically.

And with a full spectrum of services available, we're your one-source alternative to maintaining an in-house human resources department. Every service we provide is delivered with the commitment to exceeding our client's expectations. We take our client relationships seriously and we value the trust you place in us.

Established in 2010

## Vision and Mission

### Vision

Empowering organizations through innovative & comprehensive human resource solutions for sustainable success.

### Mission

Delivering exceptional HR Services that optimize workforce potential and drive organizational excellence.

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## From the Desk of the CEO

It is essential to follow the right directions and truly believe to make a positive difference in people's lives. We are passionate to connect professionals to build significant careers. We guide professionals in the right way which they deserve

MUHAMMAD OWAIS AKRAM  
GROUP CEO

## Why Choose Star HRSG?

- **Expertise:** Decades of combined HR experience across multiple industries.
- **Customized Solutions:** Tailored HR services designed to meet each client's unique needs.
- **Proven Track Record:** Success backed by client testimonials that highlight our capabilities.
- **Dedicated Team:** A committed group of HR professionals focused on driving your success.

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## OUR SERVICES



***Manpower  
Outsourcing***



***Payroll  
Management***



***Talent Hunting***



***Bulk  
Recruitment***



***Antecedent  
Verification***



***Data  
Digitalization***



***Training &  
Development***



***HR  
Policies***

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## OUR SERVICES

### MANPOWER OUTSOURCING

STAR HRSG operates in conjunction to increase efficiency and reduce workload for organizations to enjoy hassle free functioning of their human resource departments. We ensure legal and statutory compliance along with the conservation of reputation and interest of our clients. Employment documentation, payroll and final settlement processing, legal & statutory matters, related legal proceedings, opinions and actions required are handled expertly and directly by us. This ensures the clients remain uninvolved and continue to focus on their core business.

### PAYROLL MANAGEMENT

Payroll Management is a foundation for employee satisfaction and Business Success. STAR HRSG provides professional and efficient payroll outsourcing services in Pakistan that comply with all the necessary legal requirements. Our thoroughly managed payroll outsourcing service will ensure that the employees are always paid accurately and on time.

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## OUR SERVICES

### TALENT HUNTING

STAR HRSG specializes in identifying and recruiting top-tier talent through the identification, evaluation, and hiring of industry professionals. We design customized HR solutions while ensuring alignment with our clients' budget and timeline constraints. Our core service, executive search, helps companies gain a competitive edge by connecting them with inspiring, transformative leaders from diverse backgrounds who bring exceptional skills and vision to the organizations they lead. We prioritize our clients' success, working diligently to support their growth, progress, and performance enhancement through strategic HR solutions.

### BULK RECRUITMENT

STAR HRSG provides bulk hiring services for clients requiring many people within a shorter span of time to fulfill their business needs. Since the beginning of our business, we have collaborated closely with our valued clients and supplied thousands of employees from Pakistan. We have developed a specialty in Bulk and a massive number of job seekers across Pakistan. We have a profile bank of more than 50,000 people from various industrial areas. We have the honor of supplying and organizing hundreds of applicants for the interview process, ensuring the success of our respected client's hiring initiative.

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## OUR SERVICES

### ANTECEDENT VERIFICATION

STAR HRSG specializes in assisting Clients with their employment needs. The opportunity for success and security within the organization is greatly enhanced once you take the steps to make a smart hire by finding out about your applicants before/after you hire.

In fact, negligent hiring legislation throughout over half of the country now holds employers accountable for ensuring they have such management control. By making the decision to run a course of preventative maintenance and secure your company's safety and foundation, you develop a staff that can perform with professionalism and intensified productivity.

STAR HRSG provides you with the solutions you need to succeed. Our power comes from our extensive service capacities.

#### WE OFFER:

- Educational documents verification
- Employment Verification
- CNIC/NADRA Verification
- Police Verification
- Reference Check Verification

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## OUR SERVICES

### Data Archiving & Digitalization Services

In today's fast-paced digital landscape, effective data management is crucial for organizational success. STAR HRSG Data Archiving & Digitalization Services provide comprehensive solutions to help businesses streamline their information storage and retrieval processes.

STAR HRSG offers robust archiving solutions that ensure your critical data is securely stored and easily accessible, minimizing risks associated with data loss. We transform your paper documents into searchable digital formats, reducing physical storage needs and enhancing accessibility. We tailor our services to meet the unique needs of your organization, whether you require bulk digitization, ongoing archiving, or specific retrieval solutions. Our digital archives come with spontaneous access, allowing your staff to retrieve information quickly and efficiently.

This service will benefit you to Reduce operational costs associated with physical storage and improve workflow efficiency. Protect sensitive information with advanced security measures. Enable faster decision-making through quick access to vital data.

STAR HRSG can modernize your data management practices and ensure that your information is not only preserved but also optimized for future growth.

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## ***OUR SERVICES***

### **TRAINING & DEVELOPMENT**

Receiving high-quality training and development services enables individuals to work more productively, offer better customer service, and do so while continuing to enjoy their careers. As a result, more satisfied customers start to show up over time, which is advantageous for all parties. Of course, investing in employee training has additional advantages. STAR HRSG specialists can create enjoyable and motivating training and development programs to make sure your staff is prepared to perform at their best now and in the future

### **HR POLICIES & EMPLOYEE HANDBOOK**

Our HR strategy demonstrates how to get in, hire, and keep the talent you require for growth. We demonstrate how to make a successful plan, including developing a people strategy, creating team-building rules and practices, and coordinating your HR department with long-term objectives. You'll operate more efficiently, get stronger, and advance more quickly when you have the proper HR plan in place. STAR HRSG also specialized in assisting small to medium sized companies with an established HR team with any short-term HR overflow, employee professional development, or project work. For medium-sized organizations, we mentor current HR or Administration team members to strengthen their capabilities. We are plug-and-play and have the experience to operate inside your current HR function.

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## OUR CORE VALUES



- Integrity: Upholding the highest standards of ethics in all our actions.
- Excellence: Delivering superior HR solutions that exceed client expectations.
- Innovation: Continuously improving and innovating to stay ahead in the HR industry.
- Partnership: Building lasting relationships with our clients based on trust and mutual respect.
- Commitment: Dedicated to the success of our clients and the growth of their businesses.

## OUR BUSINESS PROCESS

- Share your business need with STAR HRSG, our representative will call you to understand your requirements.
- Representative will visit your office and represent the business plan to your management.
- STAR HRSG will share a plan and proposal according to your business need.
- Execution of plan with defined deliverables and turnaround time

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## ***OUR TOP MANAGEMENT***

**MUHAMMAD OWAIS AKRAM**

Group CEO

**CH. ADNAN AKRAM**

Director Finance

**MUHAMMAD BILAL AKRAM**

Director IT & Procurement

**MUHAMMAD AMIN**

Group General Manager  
HR & Administration

**SADIQ FAREED**

Head of Business Growth & Expansion

**SYED AKHTER ALI SHAH**

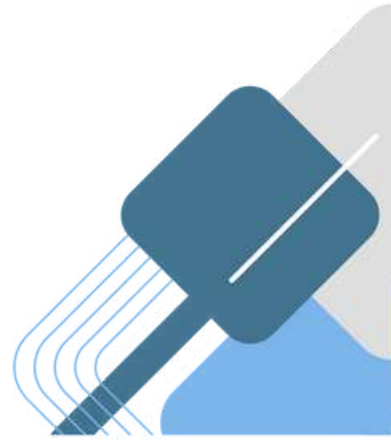
General Manager  
Business Development Strategy

**MANSOOR HAROON BADSHAH**

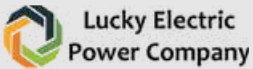
General Manager  
Recruitment & Outsourcing Business

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## OUR VALUED CLIENTS





## OUR PRESENCE

- KARACHI
- LAHORE
- ISLAMABAD
- MULTAN
- FAISALABAD
- DERA ISMAIL KHAN
- PESHAWAR
- BALOCHISTAN

## CONTACT US

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