



COMPANY PROFILE

**Empowering Businesses
Through Strategic HR Solutions**

ABOUT US

Star Human Resource Services Group (STAR HRSG) is a leading HR consultancy firm dedicated to helping businesses succeed through expert HR solutions. We offer a full range of services across industries, acting as a one-stop alternative to an in-house HR department.

Our team of skilled professionals ensures your HR operations remain legal, efficient, and strategic. With a strong commitment to exceeding client expectations, we value the trust you place in us and strive to build lasting partnerships.

ESTABLISHED IN 2010





GROUP OF COMPANIES

One Group - Four Specialized Forces



**STAR
HRSG**

STAR HRSG Private Limited



TOPPERS HR SERVICES
PRIVATE LIMITED

Toppers HR Services Private Limited



STAR HRS
PRIVATE LIMITED

STAR HRS Private Limited



ABO BROTHER'S
PRIVATE LIMITED

ABO Brothers Private Limited



MISSION

To partner with organizations in building agile, high-performing, and future-ready workforces through exceptional HR services.



VISION

Lead the future of HR by creating impactful workforce solutions that inspire performance and business success.

Group CEO Message

At STAR HRSG, we believe people are the core of every successful business. Our goal is to deliver strategic HR solutions that drive growth, enhance performance, and build lasting value.

We are committed to innovation, integrity, and helping our clients build strong, future-ready teams.



Muhammad Owais Akram

OUR CORE VALUES

- **Integrity:** Upholding the highest standards of ethics in all our actions.
- **Excellence:** Delivering superior HR solutions that exceed client expectations.
- **Innovation:** Continuously improving and innovating to stay ahead in the HR industry.
- **Partnership:** Building lasting relationships with our clients based on trust and mutual respect.
- **Commitment:** Dedicated to the success of our clients and the growth of their businesses

OUR SERVICES



MANPOWER OUTSOURCING

STAR HRSG works alongside organizations to increase efficiency and reduce the workload of their human resource departments, enabling them to function smoothly and without hassle. We ensure complete legal and statutory compliance while safeguarding the reputation and interests of our clients. Employment documentation, payroll processing, final settlements, statutory obligations, related legal proceedings, advisory opinions, and required actions are managed directly and professionally by our team. This allows clients to remain uninvolved in administrative complexities and stay focused on their core business.

PAYROLL MANAGEMENT

Payroll management is a foundation for employee satisfaction and business success. STAR HRSG provides professional and efficient payroll outsourcing services in Pakistan, fully compliant with all legal and regulatory requirements. Our expertly managed solutions ensure employees are always paid accurately and on time, reducing administrative burden for your HR team. With advanced systems, data security, and complete confidentiality, we help organizations minimize errors, save time, and focus on their core business growth while we handle the complexities of payroll.

BULK RECRUITMENT

STAR HRSG provides bulk hiring services for clients requiring many people within a shorter span of time to fulfill their business needs. Since the beginning of our business, we have collaborated closely with our valued clients and supplied thousands of employees from Pakistan. We have developed a specialty in Bulk and a massive number of job seekers across Pakistan. We have a profile bank of over 200,000 people from various industrial areas. We take pride supplying and organizing hundreds of applicants for the interview process, ensuring the success of our respected client's hiring initiative.

TALENT HUNTING

STAR HRSG specializes in identifying and recruiting C-suite positions through the identification, evaluation, and hiring of industry professionals. We design customized HR solutions while ensuring alignment with our clients' budget and timeline constraints. Our core service, executive search, helps companies gain a competitive edge by connecting them with inspiring, transformative leaders from diverse backgrounds who bring exceptional skills and vision to the organizations they lead. We prioritize our clients' success, working diligently to support their growth, progress, and performance enhancement through strategic HR solutions.

OUR SERVICES



ANTECEDENT VERIFICATION

STAR HRSG specializes in assisting Clients with their employment needs. The opportunity for success and security within the organization is greatly enhanced once you take the steps to make a smart hire by finding out about your applicants before/after you hire. STAR HRSG provides you with the solutions you need to succeed. Our strength lies in our extensive service capabilities.

We Offer:

- Educational documents verification
- Police Verification
- Residence Verification
- Employment Verification
- Reference Check Verification



DATA DIGITALIZATION

In today's digital era, effective data management is vital for success. STAR HRSG Data Archiving & Digitalization Services help organizations streamline storage and retrieval processes. We provide secure archiving systems that keep critical data safe and easily accessible, while converting paper records into searchable digital formats. This reduces physical storage needs, lowers operational costs, and enhances workflow efficiency. With advanced security measures, our solutions protect sensitive information and enable faster decision-making through quick access to essential data.



ORGANIZATIONAL DEVELOPMENT

At STAR HRSG, we help organizations build structured, performance-driven, and future-ready workplaces by aligning people, processes, and performance with business goals.

We don't just create documents, we build practical systems that work.

Our core services include:

- Job Descriptions (JDs)
- Departmental Goal Setting
- Organizational Structures & Organogram
- HR Policies & Employee Frameworks
- Key Performance Indicators
- Soft Skills & Leadership Training



EMPLOYEE HEALTH SCREENING

We offer reliable and efficient employee lab testing and screening services designed for organizations that prioritize workforce health and compliance.

From pre-employment screening to routine health checks, STAR HRSG enables companies to conduct bulk testing through trusted channels — ensuring reliability, speed, and convenience. Simplify your workforce health management with a seamless, end-to-end solution.



TOP MANAGEMENT

MUHAMMAD OWAIS AKRAM

Group CEO

CH. ADNAN AKRAM

Group CFO

IRSA GHANI

Director HR

MUHAMMAD AMIN

Group General Manager

SADIQ FAREED

Head of Business Growth & Expansion

SYED AKHTER ALI SHAH

General Manager Strategic Planning



OUR VALUED CLIENTS



CONTACT US

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Lahore: Office B1, Township, Lahore.

Islamabad: Office High Court Road, Rawalpindi.

OUR PRESENCE

Sindh

Karachi
Hyderabad
Sukkur
Mir Pur Khas

Punjab

Islamabad
Lahore
Multan
Rawalpindi
Faisalabad
Dera Ghazi Khan

Balochistan

Quetta
Gwadar
Hub

KPK

Peshawar
Dera Ismail Khan
Abbottabad
Nowshera
Kohat